

Minutes of the May 24, 2022 Regular Meeting of the Tecumseh Local Board of Education

May 24, 2022

The Tecumseh Local Board of Education met in regular session on May 24, 2022 with Board President Corinne Scott presiding. Mrs. Scott called the meeting to order at 6:00 p.m. The meeting was held in the Arrow Conference Room at Tecumseh High School, 9830 W. National Road, New Carlisle, Ohio 45344.

Roll Call: Present — Members Scott, Slagell, Martin, Priest, and Stafford.
Absent — None.

Mrs. Scott led the Pledge of Allegiance.
Mrs. Scott recognized guests.

Minutes of Previous Meetings

Motion by Mr. Stafford and second by Ms. Martin to approve the minutes of the April 18, 2022 meeting and April 25, 2022 meeting, as presented.

Roll Call: Ayes, Members Stafford, Martin, Priest, Slagell, and Scott.
Nays, none. Motion carried 5-0.

Communications

Written Communications – None at this time.

Other Communications – None at this time.

Reports:

- Aaron Oakes, Tecumseh High School Principal - Updates on Additional High School Courses. Conservation Science Course will be taught by Angie Jones. Course outline and sample lessons were provided. Information has been sent out to the students, and the class is already filled. This will count as one of the three required Science credits. Career Development and Leadership will be taught by Karin Linch and Corey Mollett. It is actually Lean Six Sigma, which is a problem solving, project-based class. It will fulfill the Competency requirement and two graduation seals. Six Sigma is highly recognized in the public sector, and will give our students a competitive advantage over their peers in the workplace. The yellow belt, green belt, and leadership excellence will be earned by our students. It will be open to all students in grades 10-12. It will give a unique skill set that they can take with them. There are six separate training sessions for the teachers, which have already begun.
- Stacy Reynolds, Child Nutrition Supervisor - Annual Report, as per USDA Wellness Guidelines and Wellness Policy 8510, was presented to the board to assure that the Tecumseh Child Nutrition Department followed all guidelines for reimbursable meals, smart snacks, and wellness during the 2021-2022 school year.
- Paula Crew, Hall of Honor was held this past Saturday. There were four inductees Peter Scarff and Dan Studebaker, Scott Jewell and Brian Macy. Many former inductees were there as well. This was started in 1995. Staff Celebration will be held this Thursday from 1:30 - 3:00. This will be our first since 2019. Graduation is coming up and will once again be held at Spitzer Stadium. We will again culminate the ceremony with fireworks. Area business

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donated to cover the cost. We will provide transportation with mobility issues with golf carts. Levy meeting June 13th at 6:00 pm in the Arrow Conference Room. We still need to secure a president for the committee. Work Session will be held on June 7th at 6:00 pm. The roofing consultant inspector will be in attendance. A special work session meeting is needed to discuss a replacement roof over Reynolds gym. Bids have been requested but have not been back yet and waiting until the regular June meeting would delay the process unnecessarily. No other information to share regarding the potential new housing developments.

Public Comments pertaining to agenda items

- Melissa Willardson asked if the roof over the auditorium would be replaced as well as Reynolds gym. *Brian Dixon replied that there are more issues on the gym side according to the infrared scan; it would likely be repaired, not replaced.*
- Kerry Cassell asked about the use of ESSER money to help Child Nutrition when their balance was low, and will that money be repaid to the general fund. *Paula Crew replied that \$300,000 was advanced out of ESSER, the money cannot come from the general fund. At this point there is not a plan to give that money back until we see what going to CEP will do to the Child Nutrition Department. With supply and demand, our costs are anticipated to rise. Ms. Martin clarified that Child Nutrition must be self-sustaining we can not and do not use general funds to support them.*
- Dale Grimm asked how many more students can the district handle. With the three developments anticipated, it would bring approximately 1,000 homes. *Paula Crew indicated that she would recommend to the board that we not annex the development that falls within Bethel School District. Denise Robinson stated that in the first year of construction we will see an increase in revenue. After that, essentially everyone else's taxes will decrease because the total tax base is spread over all residents.*
- Paula Fugate requested a moment of silence in recognition of the tragedy that occurred in Texas today.

Old Business

None at this time.

New Business

ADOPTION OF CONSENT CALENDAR - PERSONNEL

Motion by Mrs. Slagell and second by Mr. Priest:

Resignations - Certified

Barb Cross, PE Teacher at Donnelsville Elementary School and Park Layne Elementary School. Effective at the end of the 2021-2022 school year. Reason - Personal

Maggie Longberry, School Psychologist at Tecumseh High School and Tecumseh Middle School. Effective at the end of the 2021-2022 school year. Reason - Personal.

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Kayla Patterson, English Teacher at Tecumseh High School. Effective at the end of the 2021-2022 school year. Reason - Personal.

Resignations - Classified

Brenda Clark, Secretary at Tecumseh Middle School. Effective June 30, 2022. Reason - Retirement.

Dawn McConnaughey, Special Education Paraprofessional at New Carlisle Elementary School. Effective at the end of the 2021-2022 school year. Reason - to accept another position within the district.

Steve Lokai, Head Mechanic at Tecumseh Local Schools. Effective June 17, 2022. Reason - Retire/Rehire.

Employment – Certified

to approve the employment of the following individual for the 2022-2023 school year, as presented.

Layne Berner, Fifth Grade Teacher at New Carlisle Elementary School. Effective August 15, 2022. Class I, Step 1. Salary \$38,300.

Employment – Classified

to approve the employment of the following individuals for the 2022-2023 school year, as presented.

Dawn McConnaughey, One on One Aide at New Carlisle Elementary School. Effective at the start of the 2022-2023 school year. Same rate as before.

Steve Lokai, Head Mechanic at Tecumseh Local Schools. Effective June 20, 2022. Step 4. \$25.67 per hour.

Deirdre Adamson, Food Service Employee at Tecumseh Middle School. Effective at the beginning of the 2022-2023 school year. (pending background check) Step 0. \$13.25 per hour.

Chelsea Johnson, Food Service Employee at Park Layne Elementary School. Effective at the beginning of the 2022-2023 school year. (pending background check) Step 0. \$13.25 per hour.

Brooke Chance, Food Service Employee at Park Layne Elementary School. Effective at the beginning of the 2022-2023 school year. Step 4. \$16.22 per hour.

Jessica Berry, ELL Aide at Donnelsville Elementary School. Effective at the beginning of the 2022-2023 school year. Step 2. \$15.78 per hour.

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Isabelle Prenatt, Part-time Library Aide at Tecumseh Middle School. Effective at the beginning of the 2022-2023 school year. Step 2. \$15.78 per hour.

Employment – Substitute 2021-2022

to approve the individuals listed below to be employed as a substitute on an as-needed basis for the 2021-2022 school year, as presented.

Dillon Driskill - Classified
Chelsea Johnson - Classified
Deirdre Adamson - Classified
Brooke Chance - Classified

Employment – Migrant - Certified

to approve the following individual for the Migrant Summer School program during the summer of 2022, salary as per the Negotiated Agreement.

Kerry Cassell, Image Teacher

Employment – Migrant - Classified

to approve the following individual for the Migrant Summer School program during the summer of 2022,

Estella Bucio, Parent Liaison
Jessica Berry, Image Paraprofessional
Ellie Gehret, Housekeeping

Employment - Migrant / Summer Learning - Substitute

to approve the employment of the following individuals on an as-needed basis for the Migrant Summer School and Summer Learning Program during the summer of 2022.

Karen McCorkle
Nicole White
Jessica Berry

Employments – Summer Learning Program - Certified

to approve the employment of the following individuals for the Summer Learning Program during the summer of 2022.

Jordan Hitt, THS
Mark Holbrook, THS
Dan Vaughan, THS
Chris McDaniel, THS
Zach Hyden, THS
Scott Knapke, THS
Michael Crago, THS
Michelle Peters, THS
Austin Litteral, THS

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Employment - Extended School Year Services

to approve the following individuals to perform extended school year services, for the summer of 2022, for special needs students in accordance with their IEP. Certified staff will be paid at the summer rate.

Kim Lain, Certified
Melissa Fogt, Certified
Jennifer Hulbert, Certified
Annie Huffman, Certified

SST and Max Potential Project - IRC Training for Lean Six Sigma

to approve payment to Corey Molette and Karin Linch for attending three training sessions outside of their contracted work schedule. It is 7.5 hours per day for three days for both staff members. They will be paid from the General Fund at the current summer rate. To also approve mileage reimbursement for all six days that they both attend the training.

Roll Call: Ayes, Members Slagell, Priest, Stafford, Martin, and Scott.
Nays, none. Motion carried 5-0.

ADOPTION OF CONSENT CALENDAR – ADMINISTRATIVE

Motion by Ms. Martin and second by Mr. Stafford:

Contract Approval - MVECA

to approve the 2022-2023 MVECA contract. The total amount approved is a decrease from the previous year in the amount of \$2,646.00

Resolution of Intent Not to Provide Career-Technical Education in Grades 7 and 8

to approve a resolution not to provide career-technical education to all students enrolled in grades seven and eight for the 2022-2023 school year.

Cybersecurity Contract Approval - ForwardEdge

to approve a contract with ForwardEdge to provide cyber security for the district.

Roll Call: Ayes, Members Martin, Stafford, Priest, Slagell, and Scott.
Nays, none. Motion carried 5-0.

ADOPTION OF CONSENT CALENDAR – FINANCIAL

Treasurer, Denise Robinson, presented the Five-Year Forecast.

Motion by Ms. Martin and second by Mrs. Slagell:

Five Year Forecast

to approve the Five Year Forecast for May 2022.

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Financial Reports

to review and approve the financial reports for April, 2022.

Fund Advances

to approve the following, as presented.

Negative fund balances covered by unencumbered general fund balance for April 30, 2022.

001-0000	\$487,972.80
461-9022	(\$99.02)
461-9301	\$0.00
505-9022	(\$11,874.48)
507-9020	\$0.00
507-9222	(\$102,156.59)
507-9322	(\$153,907.07)
507-9422	(\$699.12)
516-9022	(\$47,771.23)
516-9222	(\$58,442.70)
536-9022	(\$5,056.79)
551-9022	(\$359.24)
572-9022	(\$81,108.70)
572-9822	(\$131.99)
572-9922	(\$16,611.20)
584-9022	(\$1,822.13)
587-9222	(\$172.78)
590-9022	(\$7,759.76)

This information is to notify the Board of Education and show there are sufficient funds in the general fund to cover the negative grant funds.

Amend Estimated Resources and Appropriations

None.

Library Levy

to approve a resolution for the New Carlisle Public Library Levy.

Liability, Fleet & Property Insurance

to approve the July 1, 2022 to June 30, 2023 insurance renewal for Liability, Fleet, & Property Insurance. The District contracts with the Southwestern Ohio Educational Purchasing Council (EPC) for this insurance. The cost is \$176,105 for FY 23. The cost for the prior fiscal year was \$166,400.

Juneteenth Holiday

to approve the Juneteenth holiday for all non-teaching eleven- and twelve-month employees, including administrators. Senate Bill 11, signed into law on March 11, 2022, requires school districts to grant paid leave for the Juneteenth holiday to all regular, non-teaching school employees who are employed on an eleven- or twelve-month basis. The legislation will take effect on June 9, 2022.

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Donations

to accept the following donations made to Tecumseh Local Schools.

Fireworks	New Carlisle Federal Savings Bank	\$ 500.00
Fireworks	Michelle M Maciorowski Law Firm LLC	\$ 500.00
Fireworks	Mumma and Mumma	\$ 500.00
Fireworks	New Carlisle Rotary	\$1,000.00
Fireworks	Tecumseh Administrators	\$ 250.00
Fireworks	Vancrest of New Carlisle	\$ 250.00
Fireworks	Tecumseh Jr. Optimist Club	\$ 250.00
Fireworks	Macy Agency, Inc.	\$ 250.00
Fireworks	Clark County Deputies FOP Lodge	\$ 250.00
Fireworks	Berner's Auction Gallery	\$ 500.00
AFJROTC	VFW Post 9966	\$1,000.00
Principal's Fund PL	PTO	\$5,000.00
Principal's Fund NC	PTO	\$5,000.00
Principal's Fund THS	OhioPyle	\$ 9.47

Transportation - Payment in Lieu of

to approve payment in lieu of transportation for the 2021-2022 school year for the following:

Mikyra Baumann	Troy Christian Schools	\$538.55
Grace & Michael Berner	Troy Christian Schools	\$538.55
Zechariah Debrececi	Troy Christian Schools	\$538.55
Katlynn & Brylee Edwards	Troy Christian Schools	\$538.55
Rylee Huber	Troy Christian Schools	\$538.55
Kathleen & Maggie Johnson	Troy Christian Schools	\$538.55
Seth Mann	Troy Christian Schools	\$538.55
Isabella & Roman Martin	Troy Christian Schools	\$538.55
Shyanne Whalen	Troy Christian Schools	\$538.55
Cole Scanlan	Montessori School of Dayton	\$538.55

Then & Now Requisition

to approve a Then & Now requisition payable to College Board for AP Tests in the amount of \$5,347.00

Roll Call: Ayes, Members Martin, Slagell, Stafford, Priest and Scott.
Nays, none. Motion carried 5-0.

INSTRUCTIONAL

Locally Defined Graduation Seals

to approve the three locally defined graduation seals, Community Service, Fine Arts, and Student Engagement.

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New Course Offerings for 2022-2023 School Year

to approve two new courses as an addendum to the Course Catalog for Tecumseh High School, that was approved in January of 2022.

Career Development and Leadership
Grades 10-12

Elective
0.5 Credit

Conservation Science
Grades 11-12

Elective / Required
1.0 Credit

Roll Call: Ayes, Members Stafford, Priest, Martin, Slagell, and Scott.
Nays, none. Motion carried 5-0.

ATHLETIC

Overnight Sports Camp

to approve a summer sports camp, as presented. This is at no cost to the Board of Education.

2022 Findlay Boys Basketball Team Camp
June 17 - 18, 2022
\$190 for overnight in campus dorms and all meals

Roll Call: Ayes, Members Martin, Slagell, Stafford, Priest and Scott.
Nays, none. Motion carried 5-0.

POLICY

None.

Further New Business

None at this time.

Planning and Discussion

None at this time.

Reports

Brian Dixon

- May 13th in-service very successful. Reunification training, ALERT training and vape education. Survey indicated it was well received.
- Roof repair at the Middle School started last week. Tech America in coordination with the Garland Company. Expected to be finished early July.
- THS Parking Lot work begins June 13th. Grindings from old pavement will be used on the driveway that goes back to the FFA barn.

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- Tecumseh High School boiler ship date is scheduled for June 13th. The chiller pump has been temporarily repaired. Many thanks to Custom Way Welding who made the repairs which allows us to have air conditioning, and only charged us \$315.91.
- Auction on THS Campus June 16th at 10:00 am. Auctioning off old equipment no longer in use. Mumma will advertise and handle the auction.
- Received a Halo grant, now working on installing those in 14 restrooms at the middle and high school.

Susan Wile

- Excited to be the parent of another Tecumseh grad soon.
- Finished our Migrant audit, it went well. There were just a few minor pieces of feedback. They would like to see the parent involvement policy translated into Spanish and show evidence of those being given out at our Family Night.
- Registration for Migrant Summer School is going slowly, hopeful that this will pick-up.

Paula Crew

- Thank you to Brian Dixon and Deputy Loney for the work they put into the in-service day. In light of the events of today, it shows how important it is to have this training. I wish more people would have been in attendance.

Deputy Loney

- Greenon and Northeastern are the last two districts in Clark County to obtain an SRO.
- The more training we can do, the better off we are.
- Last week we had two Kenton Ridge students involved in a fatal traffic accident. We went to Kenton Ridge and CTC to support the students and staff.

Information Items

May 25	Grade Level Awards - Tecumseh Middle School 8, 9 & 10 a.m.
May 26	Talent Show - Tecumseh Middle School 8:30 a.m.
May 26	Students' Last Day, Early Release TMS/THS 12:00, Elementary 12:30
May 26	Grade Cards Go Home
May 26	Staff Celebration 1:30 p.m.
May 26	PTO Pool Party - New Carlisle Pool 5:00 - 8:00 p.m.
May 27	Teachers' Last Day
May 30	Memorial Day - Board Office Closed
June 3	Graduation - Spitzer Stadium 7:30 p.m.
June 4 & 5	Graduation Rain Dates - Spitzer Stadium 7:30 p.m. / 2:00 p.m.
June 7	BOE Work Session -THS Arrow Conference Room 6:00 p.m.
June 15 & 16	Administrative Retreat -THS Arrow Conf. Room 8:00 a.m. - 3:00 p.m.
June 20	Juneteenth (observed) - Board Office Closed
June 21	Board Meeting 6:00 p.m.
July 4	Independence Day - Board Office Closed

Comments and Questions from Board Members

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- Mr. Stafford - asked about Bricker & Eckler's role in the in-service day training. *Paula responded that they provided 1 ½ hours of in-service on new legislation that has come about SAVE Act, and SAFE Act that districts must implement requiring Positive Behavior Intervention Support Systems and Trauma Intervention and Restorative Practices, in addition to the Dyslexia training that we are required to do.* Thanked Denise Robinson for the Five-Year Forecast. ROTC program was great.
- Mr. Priest - attended Senior Awards and was impressed at the amount of scholarships that were given out, the kids were so proud to receive awards. Looking forward to graduation on the 3rd, it's great holding it at the stadium.
- Ms. Martin - ROTC banquet fabulous, Senior Awards were fun. Looking forward to graduation. Would like to work on a way to record our meetings and post on YouTube. City of New Carlisle does this, and would like us to do this as well.
- Mrs. Slagell, thanks to John and Brian for doing the training, especially after what happened today, and thanks to those who attended. Hall of Honor ceremony was excellent and moving to see the people who have come from this district. Mental Health Committee meeting SAVE and SAFE are complicated, but we are already there. We are already doing what was just legislated.
- Mrs. Scott CTC Convocation last week. The artwork on the cover of the program was done by our Tecumseh student Madison Pinkston. Tecumseh very well represented. Looking forward to graduation. Everyone has done a great job.

Public Comments

- Kerry Cassell, November 16 board meeting there was an emergency Senate Bill 1 for substitute teachers. It expires June 30th. *Paula Crew added that there is a new bill that will replace Senate Bill 1. More information will be shared at the June meeting.* Donnelsville did not receive PTO donation yet.
- Regina Jones, NC staff. Amount paid for classified subs is minimum wage. If there is any way legally to increase the sub pay it would be helpful in finding subs. *We are working on it.*

EXECUTIVE SESSION

Motion by Ms. Martin at 8:34 p.m. to recess into Executive Session to: consider the employment of a public employee or official; consider the compensation of a public employee or official; confer with an attorney for the board of education concerning disputes involving the board that are subject of pending or imminent court action; and review negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.

Second by Mr. Priest.

Roll Call: Ayes, Members Martin, Priest, Stafford, Slagell, and Scott.
Nays, none. Motion carried 5-0.

The meeting reconvened at 9:39 p.m.

Motion by Ms. Martin to increase the compensation for non-bargaining exempt employees, administrators, Treasurer and Superintendent by 2% for the 2022-2023 school year and 2023-2024 school year.

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Second by Mrs. Scott.

Roll Call: Ayes, Members Martin, Scott, Stafford, Priest, and Slagell.
Nays, none. Motion carried 5-0.

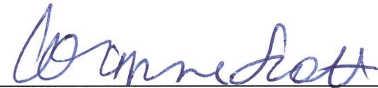
Adjournment

Motion by Ms. Martin to adjourn the meeting.

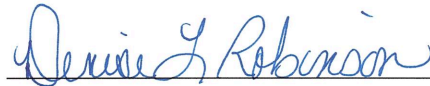
Second by Mrs. Slagell

Roll Call: Ayes, Members Martin, Slagell, Stafford, Priest, and Scott.
Nays, none. Motion carried 5-0.

Meeting adjourned at 9:41 p.m.



President



Treasurer